



MINUTES: Board of Directors Meeting - Kroll's Wednesday September 15, 2004

1. **Call to Order:** The Meeting was called to order at approximately 6:37 by the Secretary Bill Bartelme.
2. **Roll Call:** Roll was taken and the following members were present: Joe Westberg (GBE), Ryan Bangert (GBE), Pat Fox (DPW), Bill Bartelme (BL), Dick Heinz (GBE), Kris Schumacher (GBW), Russ Reynolds (GBE), Tom Barchacky (HSP), Tom Ashley (HSP), and Tom Schreder (HSP). This represents a quorum with 4 of 6 of the districts present absent were Ashwaubenon and Allouez. Quets included Roger Timm (GBE), LuAnn Maass & Teri Maass from Freedom Athletics. LuAnn & Teri were at the meeting to observe. They are evaluating membership in SAY
3. **Acceptance of Agenda:** A motion was made by Russ Reynolds and seconded by Pat Fox to accept the agenda as corrected addition of playing field sizes. The motion passed unanimously by a voice vote.
4. **Secretary's Report:** A motion was made by Dick Heinz and seconded by Pat Fox to accept the minutes as presented by Bill Bartelme with punctuation and capitalization corrections. The motion was passed unanimously by voice vote.
5. **Treasurer's Report:** The treasurer's report was tabled motion by Bill Bartelme second by Russ Reynolds the treasurer was absent.
6. **Area Representative to SAY-USA** Motion by Russ Reynolds second by Pat Fox to Table.
7. **Committee Reports:**
 - Ethics Committee: Dick Heinz motion second by Pat Fox to table.
 - Area Protest Committee: Tabled
 - Area Commissioners Committee: No Report.
 - District Committee: Motion by Bill Bartelme second by Dick Heinz to table
 - Denmark Area Committee: Gregg and Dan were waiting to establish a meeting with Denmark.

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8. Coordinator Reports

- Area Referee Coordinator: No Report
- Area Coaching Coordinator: Contact has been made with Scott Haywood to provide 2005 training for DePere and East. DePere has coaches training scheduled for March 19 and April 4. East Green Bay has tentatively scheduled training for March 12, April 6 – 20 and May 4. Pat Fox asked that dates be sent out so coaches can train across districts to offer more opportunities for all coaches. Please get all coaches training information to Russ and he will coordinate. Green Bay West is evaluating what they will be doing next year. HSP will be offering coaches training or hiring a trainer to work with the coaches throughout the year. Bill Bartelme reminded everyone that SAY requires that coaches be trained to an SAY approved syllabus.

9. Old Business

- Referee pay increase was discussed but a decision was postponed to the next meeting because Dan was not available. USSF center ranges from \$20-\$40 for the age groups we have in the Area program. When the final presentation proposed that fee scheduled proposed vs. current schedule be on paper. Budget increases for the proposal would be \$4 per game; there are 6 games per team. West proposed we consider that the seniors be left where they are and the other groups are raised \$3 because of the disparity between senior boys and other groups. It was noted the Senior Boys games were actually shorter. East brought up that if we are having trouble with enough referee's go back to younger referees and three man system. There was discussion on the difficulty of retaining the 17 - 25 year old referees. Straw poll on increase in pay structure for referees 3 for 7 against. Russ Reynolds brought up quality issue and said tie it to the pay increase. Pat Fox brought up the exception to referee quality should not influence fair pay. Bill Bartelme brought up the issue of coaches critiquing referees. It was a general understanding that there needs to be a system for feedback to the referees. Dick Heinz brought up an incident where he as a board member was admonished for the behavior of the parent of a player in front of the team. It was discussed that the referees should not interact officially with any non participants in the game.

	Current	Dan's Proposal	West Proposal
Senior Boys	28	30	28
Senior Girls	20	22	23
Minor Boys	20	22	23
Minor Girls	18	20	21
Kicker Boys	18	20	21

- Time two policy, how are we going to implement the process? There have been numerous instances where coaches had to be reminded of the times two policy at games. What happen at practices were referees and others are not there to remind them. Do both adults and even one at all team meetings? If the times two does

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not require screened individuals why do the screening? If there is only one coach on the roster and he is the only one screened did he make every team practice and game? Referees can identify when two adults are not on the sideline but does not know if they are screened. DePere screens all parents who volunteer and requires all times two individuals to be screened. Pat Fox and Russ Reynolds co-chair a group will get together ask the questions and call SAY and find the answers to the times two policy. How do we know that people are not falsifying the screening forms?

- The yellow red card data was provided for each district by Kris Schumacher.
- The yellow card policy (1 per game out of tournament) Yellow and Red cards were down in senior boys last year. DePere had a team that was in yellow card problem after first 4 games the policy was a value added process. Motion was made by Pat Fox and seconded by Russ Reynolds that the yellow card policy be continued.
- A date for the review of software demonstration was set for October 16th. Pat Fox said he would check with WPS to see if a meeting room with computers and internet access be available. Administrative training was tentatively set for December 11th.
- The issue of t-shirts for the Tony Litt Tournament champion senior girls team was resolved internally. It was discussed that there is an expectation for t-shirts and sponsorship for the tournament be pursued.
- Each District should have their new board list and Area representatives to the Area secretary prior to the October Meeting.
- Nominations for officers for 2004-2005 are Bernie Bleuel – President, Chick Hawkins – Vice President, Bill Bartelme – Secretary, Lynn Reynolds – Treasurer, Dan Brunmeier – Area Representative to SAY. Any additional nominations should be presented prior to the end of the October meeting,

10. New Business:

- Dick Heinz brought up the size of the Seymour field. Seymour has new fields at the High School. Prior to next years season we should find out where Seymour will be playing there home games and if it is not adequate recommend all their games be played on Bay-Lakes fields. Bill Bartelme will contact Seymour.

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District Reports:

Allouez: Absent

Ashwaubenon: Absent

Green Bay East: Nothing to report

DePere/Wrightstown: Working on their land swap. There was letter to the editor in the Press Gazette that was very complementary to SAY. Someone will try to find a copy of the letter. DePere is working with Sports Emporium to provide skills programs during the winter.

Howard/Suamico/Pulaski: Nothing to Report

Green Bay West:

Respectfully Submitted:



William M. Bartelme

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